

WEAPONS IN THE WORKPLACE “NO TOLERANCE” POLICY

PURPOSE:

The purpose of this policy is to set forth guidelines for all Columbia County Rural Library District employees to address weapons in the workplace.

POLICY:

Columbia County Rural Library District strictly prohibits and does not tolerate weapons in the County Library District facilities or grounds. The carrying of firearms is limited to law enforcement officers and those involved in court security.

Weapons include visible and concealed weapons, including those for which the owner has necessary permits. Weapons can include firearms, knives with a blade longer than three (3) inches, explosive materials, or any other objects that could be used to harass, intimidate, or injure another individual employee, supervisor, Director, patron, or Trustee.